



CA team with their new Commissioner

Training and Evaluation Regime (TER) SOP Training to CA Staff.

The USAID/Timor-Leste Trade Governance Activity helped the CA deliver comprehensive training on the Standard Operating Procedure (SOP) for the Training and Evaluation Regime (TER). From August 19 to 23, 2024, 100 CA staff (65 men, 35 women) participated in sessions designed to enhance skills, foster career progression, and

introduce performance evaluation based on job-specific KPIs.

The training included pre- and post-tests to measure understanding, with attendees showing high engagement and enthusiasm about the merit-based system, which promotes transparency and personal development.



TER SOP Training participants during the session

Customs and Trade Consultative Committee (CTCC) Meeting.

On August 8, 2024, the CA's CTCC Secretariat hosted its quarterly meeting at CA HQ, Lasama Room. The session united CA members, trade organizations, and key representatives from government agencies involved in import and export. National Director of Customs Compliance, Mr. Ivo Gomes, presented updated proce-

dures at Tibar Port, including the newly implemented e-payment system for customs duties.

Mr. José Alfalino from the Ministry of Agriculture discussed quarantine procedures for foodstuffs and animals. The session identified compliance challenges, especially with manual processes, and fostered collaborative efforts among various agencies like the Ministry of Transport and Communications.

Swearing-in of the New CA Commissioner

On September 16, 2024, the Minister of Finance, Santina José Rodrigues, officially swore in Mr. Joanico Pinto as the new CA Commissioner in the presence of Prime Minister Kay Rala Xanana Gusmão. Mr. Pinto outlined his priorities, including strengthening

land operations, enhancing efficiency, and boosting revenue collection for the State. His leadership will focus on building institutional capacity and addressing structural gaps through new recruitment processes.

Congratulations to Mr. Pinto as he leads the CA into a new era.

Gender Monthly Meeting (GMM) : July – September 2024

In a drive to promote gender equality and empower women, the CA hosted three Gender Monthly Meetings in July, August, and September. With assistance from the USAID/Timor-Leste Trade Governance Activity, CA staff engaged in interactive sessions covering

gender equality scenarios from the World Customs Organization's online platform. A total of 40 staff members (29 women and 11 men) attended, sharing personal experiences and exploring ways to address gender stereotypes in the workplace. The sessions underscored CA's commitment to inclusivity and fostering a gender-sensitive work environment.



GMM participants interact during the session